

Appendix 3: Summary of reasons for absence over the last three years

Summary of reasons for absence over the last three years

Absence Reason	01/06/2014 to 31/05/2015		01/06/2013 to 31/05/2014		01/06/2012 to 31/05/2013	
	% of Total Working Days Lost	Rank	% of Total Working Days Lost	Rank	% of Total Working Days Lost	Rank
Psychological	21.79%	1	19.94%	2	21.40%	2
Musculoskeletal	20.25%	2	21.27%	1	22.13%	1
Virus	12.60%	3	11.10%	3	14.17%	3
Gastrointestinal	10.58%	4	10.17%	4	10.61%	4
Cancer and Tumours	5.01%	5	5.28%	5	4.79%	5
Respiratory Problems	4.75%	6	5.24%	6	4.34%	6
Unknown/Not Recorded	4.59%	7	4.54%	7	3.43%	10
Neurology/Nervous System	4.44%	8	4.33%	8	3.84%	8
Dental/Oral	4.18%	9	4.28%	9	3.46%	9
Gynaecological	3.13%	10	3.89%	10	3.95%	7
Genitourinary	1.65%	11	1.76%	11	1.41%	12
Pregnancy Related	1.50%	12	1.32%	13	1.28%	13
Family Bereavement	1.11%	13	0.53%	19	0.98%	14
Eye Problems	1.11%	14	0.92%	16	0.68%	16
Heart Disorders	1.08%	15	1.75%	12	1.53%	11
Endocrine/Hormonal	0.68%	17	1.20%	14	0.12%	19
Infectious Disease	0.37%	18	0.67%	17	0.45%	18
Accident	0.22%	19	1.16%	15	0.82%	15
Substance Misuse	0.17%	20	0.01%	21	0.00%	21